



Canadian Association of Family Resource Programs
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Annual Report 2012-2013



Message from the President



In last year's President's Report I focused on the changes in the national landscape of Early Childhood Development. Federal and provincial governments

continue to modify public policy and programs based on emerging research regarding the importance of the early years of a child's life. The role of FRP Canada remains as important and timely as ever: to promote family support principals and advocate for family-centred programs and policies.

It was an exciting time for the Board as we welcomed members from across the country representing each province and territory. While there are inevitable regional differences, the underlying dynamic remains the same across the country.....a commitment to work within a strengths-based model to enhance family capacity.

Some highlights of the Board's work this year:

- Recruited members of the Research Panel to work with the Emerging Issues Committee to develop a new policy paper about what family resource programs do and why they matter
- Disseminated "Family is the Foundation" locally and provincially
- Ongoing monitoring of FRP Canada's finances, making recommendations as needed. For example, a revised Travel Policy has been implemented
- Reviewed and modified FRP Canada's bylaws based on requirements of the new Canada Not-for-Profit Corporations Act.

I'd like to thank members of the Board for continuing to share their perspectives and experience while we work collaboratively to advance FRP Canada's mission to provide national leadership that supports a vibrant network of family resource agencies. A special thank you to two retiring directors, Carla Hitchcock and Shirley Miller. Thank you both for your valuable work with the Board and your commitment to the family support sector.

A big thank you to the FRP Canada staff. Their hard work and dedication is evident in the following pages as we review FRP Canada's accomplishments of 2012-2013.

And, of course, thank you to all of FRP Canada's members. Your membership shows your commitment to supporting families in a respectful, empowering and evidence-based way that takes us closer to FRP Canada's vision: a Canada that cares for its children, its families and its communities.

Trish Plant, President
FRP Canada Board of Directors

2012-2013 Board of Directors

Trish Plant, ON/NU, President	Bev Digout, SK Barbara Fratesi, AB/NT
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Katherine Covell Ph.D.	Ray DeV. Peters Ph.D.
Carl J. Dunst Ph.D.	Lynn S. Scruby RN, Ph.D.

FRP Canada Research Panel

Jean Clinton BMus MID FRCPC	R. Brian Howe Ph.D.
Katherine Covell Ph.D.	Donna S. Lero Ph.D.
Carl J. Dunst Ph.D.	Ray DeV. Peters Ph.D.
	Lynn S. Scruby RN, Ph.D.



The illustrations in this report are from a collection commissioned by FRP Canada for the Child and Family Mental Health project, funded by the Public Health Agency of Canada. Sixty of Claire Fletcher's wonderful watercolours showing many aspects of family and community life will soon be available for family support organizations to use in their work. Watch www.frp.ca.

Information and Resources from FRP Canada

www.frp.ca

- About the organization
- Membership information
- Resources
- Information about current projects
- Directory of family resource programs across Canada



National Family Week

www.frp.ca/NFW
October 7-13, 2013
Strong Families, Strong Communities
Des familles solides pour des communautés dynamiques



e-Valuation

www.frp-evaluation.ca
Online evaluation system for family resource programs



Parents Matter

www.parentsmatter.ca
www.parentsvouscomptez.ca
Downloadable resources and links for parents and those working with them.



Welcome Here

www.welcomehere.ca
www.bienvenuechezvous.ca
Website for newcomers and those who support them featuring:
• Multilingual resources for parents
• Links and resources for organizations



Positive Discipline in Everyday Parenting
La discipline positive au quotidien à la maison
www.frp.ca/positivediscipline



Statement of Financial Position

(as at March 31, 2013)

The full financial statements are available on www.frp.ca/About

	2013	2012
Assets		
Cash	496,704	151,419
Short-term investments	150,791	150,671
Accounts receivable	12,324	177,495
Prepaid expenses	43,323	16,369
	703,142	495,954
Property and equipment	449	996
	703,591	496,950
Liabilities		
Accounts payable and accrued liabilities	58,440	59,542
Government remittances		60
Deferred contributions	320,573	89,388
	379,013	148,990
Unrestricted	76,956	100,439
Invested in property and equipment	448	996
Legacy Fund	36,902	36,253
Contingency Fund	150,000	150,000
Building Fund	60,272	60,272
	324,578	347,960
	703,591	496,950
Net Assets		

Statement of Revenue and Expenditures

For the year ended March 31, 2013 with comparative figures for 2012

	2013	2012
Revenue		
Project funding and government contributions	665,570	888,526
Memberships	51,224	52,857
Publications	46,552	27,506
Other	8,838	35,173
Conference/Gala		129,227
Total Revenue	772,184	1,133,289
Expenses		
Salaries benefits and contracts	347,234	414,348
Consultants and contracts	159,333	398,931
Travel/Accommodation	69,601	132,834
Rent	58,769	59,307
Office	20,712	23,731
Publications	96,799	37,493
Translation	20,746	13,393
Professional Fees	11,100	8,723
Telecommunications	8,860	9,501
Amortization	547	997
Insurance	1,865	1,927
Total Expenses	795,566	1,101,185
Net Revenue (Deficit) for the year	(23,382)	32,104

2012-2013 in Review

This has been another very active year for FRP Canada!

COLLABORATION AND PARTNERSHIPS

This year saw more interaction with international organizations such as Europe's Excellence in Paediatrics Institute, Save the Children Sweden and the Bernard Van Leer Foundation, as well as strengthened partnerships with many individuals and organizations in Canada. FRP Canada's partnership with Dr. Joan Durrant, author of Positive Discipline in Everyday Parenting, resulted in a once-in-a-lifetime trip to Thailand in June 2012 for Janice MacAulay who collaborated with other members of the research team and learned about parenting education in Southeast Asia.

FRP Canada became a partner of the Children and Youth in Challenging Contexts project (Dalhousie University) and continued to consult with members of the new FRP Canada Research Panel - seven dedicated academics with expertise and interest in family resource programs.

FRP Canada is very appreciative of two new granting partnerships this year: the RBC Foundation for its support of Mental Health First Aid training in Saskatchewan and Manitoba, and the Eastern Ontario Child and Youth Network at the Children's Hospital of Eastern Ontario for its support of Positive Discipline training in Renfrew, Ontario. As Chair of the Board of the National Alliance for Children and Youth, Janice MacAulay collaborated closely with representatives from many other Canadian not-for-profits to draft a paper with recommendations relating to child, youth and family policy for government decision makers.

PROFESSIONAL DEVELOPMENT

In addition to organizing the national conference which took place in April 2013, FRP Canada coordinated several training events across the country.

- Mental Health First Aid training was offered in Kindersley, SK
- Positive Discipline facilitation training took place in three Ontario communities (funded primarily by the Ontario Trillium Foundation)
- FRP Canada staff presented at several large conferences.

During this 12-month period, three individuals became newly certified as Canadian Certified Family Educators (CCFEs), and five were recertified for 5 more years.

NEW RESOURCES FOR MEMBERS

Members were able to try out the new customizable features on the e-Valuation system this year, and nearly 7000 participants at family resource programs across Canada provided input about their experiences during the this period. Coordinators in several provinces have endorsed FRP Canada's e-Valuation system as a key element in their evaluation frameworks.



Peer Mentoring Guide

for family support practitioners



Peer Mentoring Guide

for family support volunteers



Community Engagement Guide

for family support practitioners



New publications this year included Community Engagement Guide for family support practitioners; Peer Mentoring Guide for family support practitioners and the Peer Mentoring Guide for family support volunteers. These publications are all available for download at www.welcomehere.ca.

Volunteers

FRP Canada has benefitted from the contributions of many fine volunteers including eleven members of its national Board of Directors (see first page or www.frp.ca/Board), members of advisory committees for national projects, the 2012 Elections officer, Trish Hunt, volunteers from Endeavour Canada, and members of the Research Panel. This volunteer contribution amounted to approximately 1500 hours, or 200 days' work.

Special thanks to John Burrett, principal of Capacity Research & Resonance Inc., who volunteered his expertise to implement the social return on investment process with an FRP Canada member organization.

Staffing

The national office is blessed with a great team. During 2012-2013, the Administrative Coordinator, **Natalia Mavrinskaya**, was offered experience in the federal government as part of a special internship program for new immigrants to Canada. It was a wonderful opportunity for Natalia, but we were very sorry to see her go. **Christine Colbert** has continued to work as Director of Projects and Research from her new home on Vancouver Island; in fall 2012, Christine gained credentials as a Mental Health First Aid trainer, and she has begun to offer trainings across the country. **Ratna Nadkarni** coordinated activities for projects at the office and **Jackie Scheffel** continued to have responsibility for Parents Matter, National Family Week, the Canadian Certified Family Educator Program and social messaging. **Jill Heckman** was very busy coordinating the 2013 spring conference and meeting the demands of her position as Director of Operations. As Executive Director, **Janice MacAulay** focused on the strategic goals of the organization and worked to raise the profile of FRP Canada and its members; she also served as the Chair of the National Alliance for Children and Youth (NACY).

Consultants **Claire Scanlan** provides financial services, **Betsy Mann** continues to assist FRP Canada with writing and editing, and **Élise Gauthier** facilitates a weekly French conversation group.

Thank You

FRP Canada is grateful to those organizations and individuals who funded FRP Canada's projects during the year, including: InterAction - the Multiculturalism Grants and Contributions Program of Citizenship and Immigration Canada; Human Resources and Skills Development Canada; Public Health Agency of Canada - National Projects Fund; Status of Women Canada; and the Ontario Trillium Foundation.

Corporate grants and donations were received from the Royal Bank of Canada, TD Bank, Halpenny Insurance, Royal Sun Alliance, and Kelly Huibers McNeely Chartered Accountants. The Children's Hospital of Eastern Ontario's Child and Youth Network also provided a donation to support Positive Discipline training.

National Family Week

Last fall's theme, *The Grandparent Connection*, *Les liens entre les générations*, was an opportunity to focus on all of the ways that grandparents contribute to the family and society. Several national organizations contributed information and activity ideas which were made available at www.frp.ca/nfw. Messages about National Family Week were sent to the Prime Minister, the Governor General and every federal Member of Parliament. FRP Canada members shared news of National Family Week activities in their own communities, which were posted on the NFW web page. Planning is underway for the 2013 National Family Week campaign, *Strong Families, Strong Communities, Des familles solides pour des communautés dynamiques* to be held the week of October 7-13, 2013.

National leadership
that supports a vibrant
network of family
resource agencies

